

**ACWA JPIA's  
Meetings & Seminars for the 2018 Spring Conference  
Sheraton Hotel – Sacramento, CA**

**Monday – May 7, 2018**

**8:30 – 10 a.m. — ACWA JPIA Workers' Comp Program Committee Meeting**

The Workers' Compensation Program Committee reviews and makes recommendations on issues pertaining to the JPIA's Workers' Compensation Program. Issues can include pricing, coverages, coverage limits, and claims review. The Committee is composed of representatives from participating member agencies.

**10:15 – 11:15 a.m. — ACWA JPIA Executive Committee Meeting**

The Executive Committee is made up of eight JPIA Board members and the ACWA Vice President. It is this Committee's responsibility to review and direct the functions of the Authority to ensure the successful operation of its programs.

**11:30 a.m. – 1 p.m. — ACWA JPIA Pre-Board Meeting Lunch with Keynote**

**Speaker** (Walter E. Wandelstein Esq., Cohen & Burge, LLP) - *RSVP by April 12, 2018, was required to attend this event.*

**1:30 – 4 p.m. — ACWA JPIA Board of Directors' Meeting**

The Board is made up from one representative of each JPIA member's board. The Board may review all acts of the Executive Committee and shall have the power to modify and/or reverse any decision or action of the Executive Committee upon a majority vote of the voting Directors present at any Duly Constituted Board Meeting.

**4 – 5 p.m. — ACWA JPIA Town Hall Meeting**

This meeting gives members an opportunity to have an open dialog with the JPIA Staff and the Executive Committee members.

**5 – 6 p.m. — ACWA JPIA Reception**

This reception for JPIA members is hosted by Alliant Insurance Services, Inc.; AON; Law Offices of Robert Gokoo; Meyers Fozi & Dwork, LLP; Barber & Bauermeister; bswift; Cohen & Burge, LLP; Donahue Davies, LLP; LaMore, Brazier & Oneal; Occu-Med; VSP and Jacobson Markham, LLP.

**Tuesday – May 8, 2018**

**8:30 – 10 a.m. — Using Captives to Manage Risk and Maximize Reward**

*Presenters: Andy Sells, ACWA JPIA Chief Executive Officer and Mike Fleming, CSAC EIA Chief Executive Officer*

At the Fall ACWA Conference in Anaheim, the concept of the JPIA forming an insurance captive was discussed at the JPIA luncheon on Monday. An insurance captive is a private insurance company that would be a non-profit organization, wholly owned by the JPIA. During this session, Andy and Mike will discuss why captives can be a valuable tool for public risk sharing pools and how they work. Additionally, they will discuss how captives are currently working for public entities and some of the early results.

Andy Sells is the Chief Executive Officer of the ACWA JPIA. He began his career with the JPIA in 1990 and has more than 20 years' experience in the risk pooling industry.

The JPIA is a public entity formed in 1979 by the water agencies of the state of California. Like its members, the JPIA is a special district in the state of California. Its formation and operation are subject to the provisions of the California Government Code, including the Brown Act. The JPIA administers risk-

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sharing pools to meet the needs of its 382 member participants for property, liability, workers' compensation, and employee benefits coverage.

Andy is currently a board member of CAJPA, a statewide association for insurance based risk-sharing pools, which provides continuing education, legislative advocacy and active involvement in regulatory matters on behalf of its joint powers authority members. The JPIA is also a member of AGRiP, an international association of governmental risk pools.

Michael Fleming is the Chief Executive Officer of the CSAC Excess Insurance Authority, an insurance joint powers authority serving its public entity membership. Mr. Fleming oversees a 75-member staff, which administers insurance programs and services relating to primary and excess liability, primary and excess workers' compensation, property, medical malpractice and employee benefits. Currently, 55 out of California's 58 counties and over 1,900 other public agencies representing cities, schools and special districts participate in the CSAC Excess Insurance Authority programs. The CSAC Excess Insurance Authority has employed Mr. Fleming for 34 years including the last 26 as the Chief Executive. He has received a Diploma in Risk and Insurance from the College of Insurance, New York and an Associate in Risk Management (ARM) from the Insurance Institute of America.

### **10:15 – 11:45 a.m. — Homeless Encampments – An Evolving Risk Challenging Water Agencies**

*Presenters: Mark Hazelwood, Esq. and Kimberly Chin, Attorneys for Allen, Glaessner, Hazelwood, & Werth*

Mark Hazelwood Esq. and Kimberly Chin – Attorneys at Law, Allen, Glaessner, Hazelwood & Werth – are experienced in representing and advising public entities on the legal issues related to homeless encampment clearing and clean-up operations. Their presentation will focus on potential constitutional violations for public entity actions, especially the risks associated with the confiscation, storage and disposal of property from the encampments. Paula Bouyounes, Risk & Safety Manager, Orange County Water District, and Dave Burrow, Safety Manager, Fresno Irrigation District, will participate in a panel discussion on the policies and procedures to manage risks associated with homeless encampments at their districts. Join JPIA for an informative session on the challenges of addressing homelessness in water agencies.

Mark Hazelwood, a partner with the firm Allen, Glaessner, Hazelwood & Werth, LLP, specializes in public entity, premises liability, trucking, Americans with Disabilities Act (ADA), and catastrophic injury/wrongful death litigation.

Mr. Hazelwood is admitted to practice in the State of California, and in the U.S. District Court – Northern and Eastern Districts. He is a member of the Defense Research Institute and the Trucking Industry Defense Association (T.I.D.A.). He has also been active in several public entity defense organizations, including PARMA. Mr. Hazelwood serves as an arbitrator in Santa Clara County.

He was named a Northern California Super Lawyer in 2013-2016.

Kimberly Chin's practice focuses on public entities defense. She is admitted to practice in California as well as in the United States District Court for the Central District of California.

Ms. Chin served as a legal intern in the Middlesex District Attorney's Office in Woburn, Massachusetts, where she authored several successful criminal appellate briefs before the Massachusetts Appeals Court and the Massachusetts Supreme Judicial Court.

Ms. Chin is the author of "Minute and Separate: Considering the Admissibility and Videotaped Forensic Interviews in Child Sexual Abuse Cases after Crawford and Davis", which was published in the Boston College Third World Law Journal in 2010. Her most recent article, "Continuing the White Collar

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Unionization Movement: Imagining a Private Attorneys Union,” was published in 2012 in Pace Law Review.

### **1:30 – 3:30 p.m. — Sexual Harassment Prevention for Board Members & Managers (AB1825, 1661 & 2053)**

*Presenters: Robert Greenfield, ACWA JPIA General Counsel and Sarah Crawford, ACWA JPIA Training Specialist*

The world is changing quickly in many directions and the impact of these changes filters into workplaces on a daily basis. This course will take a new look at the issue of sexual harassment, particularly in light of new protected classes, technological advances, acceptable workplace behavior, and the age-old issue of respect for anyone associated with a district's business.

Questions are often asked about how boards should be involved in an investigation, what to do if a claim is filed against a board member or general manager, and when an investigation should take place and the steps to take to resolve the matter. These issues will be addressed in this session.

Other points covered by this course are understanding the California and federal sexual harassment laws, recognizing early signs of sexual harassment, and dealing with incidents of harassment. Specific water district examples are discussed to bring about the understanding of the types of claims that occur not only in the office, but also in the field.

Robert H. Greenfield joined the JPIA in December 2013. As JPIA's General Counsel, Robert directs counsel in JPIA litigated claims. He also provides assistance to members through the Employment Hotline. For the last 29 years, Robert has been a practicing trial attorney representing public entities in defense of their litigation. He has represented numerous JPIA members in employment based litigation. Robert is still an active member of the California State Bar and licensed to practice in all the courts of the State.

Sarah Crawford has been a training and talent development professional in the public, private, and non-profit sectors in the Sacramento area over the last two decades. As Training Specialist at ACWA JPIA, Sarah focuses on development, customization, delivery, and evaluation of training and leadership professional development initiatives, serving front line staff to executives.

She is a CSU Sacramento alumna with a Bachelor's degree in Communication Studies with an Organization Communication emphasis and attained a Masters in Human Resources and Organization Development from the University of San Francisco. She began her career as a learning specialist in the financial services industry and since then has also been a small business owner, recruiter, and training officer serving the State of California at CalPERS and Caltrans. She has been a member of the Association for Talent Development (ATD) since 2013 and has been serving on the Sacramento Chapter ATD Board of Directors as Co-Director of Programs (2016-17) and Board President (2018).

*To receive credit for this class, attendees must arrive on time and attend the entire two-hour session. HR professionals may count these session hours as electives towards JPIA's HR Certification Program. This course complies with AB1825 sexual harassment training for "managers."*